

Message Text

UNCLASSIFIED

PAGE 01 OUAGAD 01706 181107Z
ACTION AID-31

INFO OCT-01 AF-10 ISO-00 PER-05 A-01 MMO-04 /052 W
-----055919 181119Z /23

P 181018Z APR 78
FM AMEMBASSY OUAGADOUGOU
TO SECSTATE WASHDC PRIORITY 6796

UNCLAS OUAGADOUGOU 1706

FOR AID/SER/MO, SER/PM, AFR/EMS

ALSO FOR AF/EX

E.O. 116": N/A
TAGS: AMGT, AFSP, APER, EAID
SUBJECT: FAAS STAFFING

REF: (A) STATE 09526;*9(B) OUAGA 1502 77 (C) 76 OUAGA 4145
(D) AIRGRAM A-14, W MAR 78 (JAO AGREEMENT) (E) OUAGA 1466

1. REFERENCE B IS DATED APRIL 21, 1977; REFERENCE
C IS DATED DECEMBER 23, 1976. SINCE PERSONNEL STAFFING
IS A DYNAMIC EXERCISE WITH EXPANSION AND CONTRACTION OF
STAFF LARGELY PREDICATED ON THE SIZE AND IMPORTANCE OF
THE SUBSTANTIVE SEGMENT OF THE MISSION, POST WILL NOT
ADDRESS THE TEXTS OF OUAGA 1502 AND 4145 FOR THEY SHOULD
NOW BE INTERRED IN GOVERNMENT ARCHIVES ALONG WITH OTHER
HISTORICAL DOCUMENTS.

2. REFTEL E IS RELEVANT TO OUR CURRENT STAFFING NEEDS
AND IS HEREBY SUMMARIZED FOR YOUR INFORMATION . BETWEEN
THE WRITING OF REF B AND C AND THE PRESENT DATE, THIS
MISSION HAS GROWN FROM 27 TO 55 WHO REQUIRE SUPPORT,
A NET INCREASE OF OVER 100 0/0. AID INFORMED THE JAO IN
MARCH THAT SUPPORT WILL BE REQUIRED FOR AN ADDITIONAL
TWENTY-ONE EMPLOYEES WHO ARE DUE TO ARRIVE BETWEEN APRIL
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 OUAGAD 01706 181107Z

AND NOVEMBER, 1978. ON 14 APRIL, THE NUMBER OF
ARRIVAL WAS INCREASED FROM 21 TO 25.

3. PERHAPS THE FOLLOWING QUOTE FROM REFTEL E WILL
MAKE YOU AWARE OF THE GRAVITY OF OUR PERSONNEL
STAFFING PROBLEM, QTE IN THE PRESENT CIRCUMSTANCES I
FEEL I HAVE NO ALTERNATIVE BUT TO CALJLEFYALT TO

THE IN-FLOW OF AID PERSONNEL UNTIL OUR JOINT ADMINISTRATIVE OFFICE HAS BEEN STRENGTHENED SO THAT IT CAN PROVIDE THE NECESSARY SERVICES TO THE ENTIRE MISSION. THIS WEEK WE ARE POUCHING TO WASHINGTON THE PERSONNEL REQUIREMENTS OF OUR JOINT ADMINISTRATIVE OFFICE TO SUPPORT THE INCREASED AID ACTIVITIES, WHILE AT THE SAME TIME MAINTAINING SUPPORT FOR THE REST OF THE MISSION. WE HOPE FOR SPEEDY APPROVAL OF THESE REQUIREMENTS. EFFECTIVE APRIL 30, 1978, I AM PLACING AN EMBARGO AGAINST THE ARRIVAL OF NEW AID CONTRACT AND DIRECT HIRE EMPLOYEES IN UPPER VOLTA. THIS EMBARGO IS TO REMAIN IN EFFECT UNTIL I AM SATISFIED THAT OUR JOINT ADMINISTRATIVE OFFICE IS STAFFED ADEQUATELY TO PROVIDE FOR NEW ARRIVALS. UNQTE. THE ABOVE SHOULD CLEARLY INDICATE THAT OUR NEEDS HAVE CHANGED DRASTICALLY DURING THE CAREFUL SIXTEEN MONTH REVIEW BY AID/W INDICATED IN REFTEL A. IT IS SUGGESTED, THEREFORE, THAT YOU FIRST JUXTAPOSE THE INTERIM JAO AGREEMENT AND EMBARGO CABLE, OUGA 1466, AND CONSIDER--OR REVAZL IF YOU WILL, THE CONTENTS OF EACH DOCUMENT AFTERWHICZBWE SHOULD SEEK SOLUTIONS WHICH WILL RESTORE VIABILITY TO THIS MISSION AND CREDIBILITY TO THE JAO.

4. IT IS QUITE GENEROUS OF AID/W TO CONSIDER A SECOND DAS GSO AS STATED PARA 4, REFTEL A. THE GSO POSITION
UNCLASSIFIED

UNCLASSIFIED

PAGE 03 OUAGAD 01706 181107Z

IS AN ACCEPTABLE SUTTUTE FOR THE DEPUTY ADMIN. OFFICER SEE PROPOSED STAFFING PATTERN REF D. HOPEFULLY, HOWEVER, THE TIME PARAMETERS IN THIS CONSIDERATION PROCESS WILL NOT EXCEED THE TIME INVOLVED IN THE CAREFUL REVIEW OF OUAGA 1502 AND 4145.

5. POST WOULD WELCOME THE POSITION MANAGEMENT OFFICER PROVIDED THAT THE DUTIES ARE CLEARLY DEFINED AND APPROVED BY THE AMBASSADOR BEFORE THE POSITION IS ENCUMBERED. OUR UNDERSTANDING OF JAO IMPLEMENTATION INSTRUCTIONS RECEIVED FROM AF/EX IS THAT THE MANAGEMENT OFFICER WOULD BE CHARGED WITH THE RESPONSIBILITY OF PROJECT COMMODITY PROCUREMENT AND PROVIDING OTHER SERVICES WHICH WOULD NOT DUPLICATE THOSE SERVICES PROVIDED BY THE JAO. ACCORDINGLY, IT PT OT INTENDED THAT THE MANGEMENT OFFICER ALLEVIATE THE DUTIES REQUIRED OF A DEPUTY ADMIN. OFFICER OR ANY MEMBER OF THE JOINT ADMINISTRATIVE OFFICE.

6. AID CONTRACT PERSONNEL LOCATED OUTSIDE OUAGA-DOUGOU NUMBER 5 IN A TOTAL AIDNHQLEMENT OF 38. OF THE NEW ARRIVALS REFERRED TO IN PARA 2 ABOVE, IT IS

EXPECTED THAT 24 WILL RESIDE IN OUAGADOUGOU. THERE-
FORE, POST DOES NOT AGREE THAT AN AID FIELD SUPPORT
OFFICER WOULD BE QTE A BETTER CHOICE IN ORDER TO PRO-
VIDE SERVICE TO CONTRACT PERSONNEL LOCATED OUTSIDE
OF OUAGADOUGOU UNQTE.TX6'3. 7. SIXTEEN MONTHS HAVE PASSED
SINCE POST TRANSMITTED

REF. C. WE WILL BE ETERNALLY GRATEFUL IF REACTION
TO AND OR SUPPORT OF REF D IS FORTHCOMING IN A PLANNER
WHICH TRANSCENDS ALL DELIBERATE SPEED.

8. FOR YOUR CONVENIENCE, COPY OF INTERIM JAO
AGREEMENT WILL BE MAILED TO SER/PM 18 APRIL, 1978. GRAHAM

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 18 apr 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978OUAGAD01706
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780165-0747
Format: TEL
From: OUAGADOUGOU
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780445/aaaablxi.tel
Line Count: 128
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 1f8e07ac-c288-dd11-92da-001cc4696bcc
Office: ACTION AID
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 78 STATE 9526, 78 OUAGADOUGOU 1502, 76 OUAGADOUGOU 4145
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: N/A
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2933356
Secure: OPEN
Status: NATIVE
Subject: FAAS STAFFING
TAGS: AMGT, AFSP, APER, EAID
To: STATE
Type: TE
vdkgvwkey: odhc://SAS/SAS.dbo.SAS_Docs/1f8e07ac-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014